



PROGRAM TIMELINE 2019-20

*Timeline and requirements are subject to change.
Details will be provided at each stage of the application and selection process.*

OCT - NOV 2019

- Participating schools identify candidates

DECEMBER 2019

- The point of contact at each participating school will speak with CIPA.
- The school will provide a preliminary list of candidates pursuant to the requirements set by the association.

JANUARY 2020

- CIPA will hold an introduction to the summer internship and distribute applications.
- Students must adhere to all timelines or face the consequences of being removed as a candidate. **NO EXCEPTIONS.**
- Possible Tour to THUMS Island, Long Beach, CA. (CIPA will work with schools on waivers)
- Applicant interviews will be held and clearly stated to participants. All no shows will be removed from the process. **NO EXCEPTIONS.**

FEBRUARY 2020

- Candidates are selected to move on in the process.

MARCH 2020

- Candidates are notified whether they have been selected in the program. (Employment offers)
- Balance of requirements are due, i.e., proof of driver's license, proof of ability to work in the U.S.

APRIL 2020

- Interns are provided with information regarding travel reservations including departure and arrival times.

MAY 2020

- Follow up with interns

JUNE 2020

- Interns travel to Bakersfield for program orientation and internship begins.