



ENERGY ACADEMY
PROGRAM



Invest in our Future Workforce Host an Intern in 2026

LA Basin or San Joaquin Valley
www.cipa.org/academy

What is the CIPA Energy Academy Program?

CIPA's Energy Academy is a 6-week paid internship program targeting high school seniors and urban youth, ages 18 to 20, who might not have a path to college. This year's program will be locally focused, where interns live at home and commute to their job sites. This saves on costs and logistics for the host companies and allows us to specifically target high schools near your production facilities, building goodwill in your own neighborhood.

Why Should My Company Participate?

- Attract new workers to our industry.
- Educate younger Californians on merits of domestic energy production, creating California Energy Ambassadors.
- Help under-served/underprivileged urban youth through jobs and mentorship.
- Create powerful talking points with our state legislators: "We're helping young people in your district."

How Much Does it Cost?

While each company can customize their specific offers to the intern candidates, we suggest an hourly wage of \$20 to match the fast-food worker rate.

**6 weeks x 40 hours/week x \$20/hour =
\$4,800 gross pay**

What Work Can an Intern Do?

- Field work/Lease operations
- Preventive maintenance (check fluids, etc.)
- Monitor and record meter readings
- Weed abatement
- Inventory
- Data entry and records management
- Rotations through multiple departments for a broad range of experience

2026 Program Dates:

Monday, June 15 – Friday, July 24

November 2025:

- Begin outreach to schools

January-March 2026:

- On-campus presentations led by Hector Barajas

April 2026:

- Intern application deadline

May 2026:

- Virtual Interviews
- Offers extended, Interns confirmed
- Potential local facility/oilfield tours

June 2026:

- Monday, 6/15: First day on the job

July 2026:

- Friday, 7/24: Program ends; last day of work unless a full-time offer is made and accepted.

**For more information, contact
Laura Wilkin (lwilkin@cipa.org)**

Can't Host an Intern? Please consider a financial contribution.

- \$200 buys a pair of work boots
- \$1000 funds an oil-focused STEM presentation at 3 schools
- \$2000 provides a field trip to see local operations for up to 50 students
- GO BIG: \$5000 fully funds one intern for six weeks!