



**ENERGY ACADEMY  
PROGRAM**



# PAID SUMMER INTERNSHIPS

June 16-July 25, 2025

## A GREAT OPPORTUNITY

- The CIPA Energy Academy is a six-week paid internship program giving participants real work experience.
- The program is for 18-20 year-old high school graduates from rural and inner city areas with a GPA of 2.0 or higher.
- Interns receive paid on-the-job training which may lead to an entry-level employment offer in the oil and natural gas industry starting from \$20 per hour.

## WHAT DO YOU NEED TO DO?

- Apply and meet all qualifications
- Must be 18-20 years of age by the time the internship begins.
- Graduate from high school with a GPA of 2.0 or higher.
- Obtain your driver's license (can be in progress).
- Provide proof that you can work in the United States.

For application materials and additional  
information, visit:

[www.cipa.org/ACADEMY](http://www.cipa.org/ACADEMY)



More information:

## CIPA ENERGY ACADEMY 2025

Recruitment for the 2025 summer internship program will take place in March. Candidates will be interviewed by industry professionals, and those who are selected for and complete the 6-week program may be offered regular employment based on their performance during the internship period.

Work usually covers a wide range of activities, including things like lease operations, preventive equipment maintenance, monitoring and recording meter readings, inventory, weed abatement, records management, and more.



The California Independent Petroleum Association (CIPA) is a non-profit, non-partisan trade association representing approximately 300 independent crude oil and natural gas producers, royalty owners, and service and supply companies in California. Our members represent approximately 35% of California's total oil production and 45% of California's natural gas production.

## DID YOU KNOW?

Oil and natural gas are used widely in modern life, not just to fuel our cars and other vehicles. By-products from oil refining are used in the production of plastics, eye glasses, cell phones, toothpaste, crayons, asphalt, and many other products you use every day. Natural gas is an affordable and reliable energy source used to generate electricity and is also used for cooking and heating houses, buildings, and water.



For more information, contact:

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