

## **INVESTING IN OUR FUTURE WORKFORCE**

California Independent Petroleum Association (CIPA) and its member companies invest in a program to prepare students for careers in energy through internships. The successful program, which uniquely prioritizes recent high school graduates who may consider transitioning directly to the workforce, began in the summer of 2016.

CIPA, in collaboration with energy companies and school districts, implemented a first-of-its kind program that placed students in a paid position to gain work experience and learn science, technology, engineering, and math (S.T.E.M.) skills.

CIPA visits various high schools to expose students to the possibility of careers in the energy field. Students then participate in field trips to production facilities in the Los Angeles basin. The candidates from this pool are chosen to apply for the internship program. Candidates are selected from Kern, Los Angeles, San Diego and Santa Barbara Counties.

The rigorous selection process includes submitting essays and letters of recommendations, as well as a panel interview conducted by CIPA and member company representatives.

The interns are housed in dormitories so that they also experience living in a college-like setting.

FOR MORE INFORMATION, CONTACT: Amy Roth, ARoth@EBResources.com, (424) 903-7257 P. Anthony Thomas, Anthony@CIPA.org, (916) 447-1177





## **SPONSORSHIP OPPORTUNITIES \$5,000 HOST SPONSOR** Fully funds one intern for 6 weeks

## 

Sponsorship commitment due by December 16, 2019 | Payment due by January 31, 2020

Company Name	
Contact Name	
Mailing Address	
City/State/Zip Code	
Phone Number	Email Address

Sponsorship Amount



## 1): E-MAIL COMPLETED SPONSORSHIP FORM TO:

AROTH@EBRESOURCES.COM AND ANTHONY@CIPA.ORG



Kern Economic Development Foundation **ATTN: CIPA Internship Program** 2700 "M" Street, Suite 200 Bakersfield, CA 93301