



PAID SUMMER INTERNSHIPS

A GREAT OPPORTUNITY

- The CIPA Energy Academy is a six-week paid internship program giving participants real work experience.
- The program is for 18-year-old high school graduates from rural and inner-city areas with a GPA of 2.0 to 2.5.
- Interns in the program receive a stipend and on-the-job training which may lead to an entry level position employment offer in the oil and natural gas industry ranging from \$16-20 per hour.

WHAT DO YOU NEED TO DO?

- Apply and meet all qualifications and timelines, **no exceptions**
- Must be 18 years of age by the time the internship begins
- Graduate from high school with a GPA of 2.0-2.5
- Secure your driver's license (can be in progress)
- Provide proof that you can work in the United States



Candidate recruitment will take place during the months of October thru December. Applications will be distributed in January. Candidates will be interviewed by industry professionals. Candidates who are selected to participate in the internship program, may be offered employment opportunities based on their performance during their internship period.

Internship participants will be provided with field work experience, housing at California State University, Bakersfield, transportation to and from the work site, a food card prior to the interns' first paycheck, life skills workshops, work-related clothing and some fun team building activities.



The California Independent Petroleum Association (CIPA) is a non-profit, non-partisan trade association representing approximately 500 independent crude oil and natural gas producers, royalty owners, and service and supply companies operating in California. Our members represent approximately 70% of California's total oil production and 90% of California's natural gas production.

DID YOU KNOW?

Oil and natural gas are used widely in modern life, not just to fuel our cars and other vehicles. By-products from oil refining are used in the production of plastics, glasses, DVD's, toothpaste, crayons and asphalt. Natural gas is an affordable and reliable energy source used to generate electricity and is also used for cooking, heating houses, buildings, and water.



FOR MORE INFORMATION, CONTACT:

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